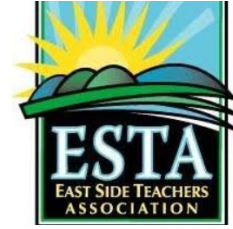




Preparing every student to thrive in a global society.



February 8th, 2019

Today's Bargaining Highlights – Day 2

Dear East Side Certificated Employees,

The District and ESTA negotiating teams met today for our second day of negotiations for 2018-2019.

Here are today's highlights:

- District gave ESTA language proposals for Articles 18 (Teaching Conditions), 30 (Alternative Education) and Appendix C (Part 2 – Coaching/Athletic Pay-Coaches Salary Schedule)
- District gave ESTA an initial counter-offer on Article 26 Salary
- ESTA listened to District proposals for clarification
- ESTA gave District counter-offer on Article 26 Salary

The next bargaining meeting is scheduled for Wednesday, February 13th.

We hope this information is helpful as both teams work together.

Thank you,

Dr. John Rubio (Associate Superintendent –HR) and Brandon Rosato (ESTA Chief Negotiator)